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SUMMARY & IMPLEMENTATION

The comprehensive plan is a working document that provides direction and assists decision makers with short and long range choices for improving the quality of life in Fishers. This chapter includes guidance on managing and using the plan. It also includes a summary of objectives and actions.

INTRODUCTION

Fishers 2040 establishes the vision and roadmap for a smart, vibrant and entrepreneurial city. This plan is meant to be a working document that provides direction and assists decision makers with short-term and long-range choices for improving the quality of life in Fishers. Implementation will involve a host of City departments, boards and commissions, regional partners, non-profits, businesses and citizens. This chapter includes a summary of goals and integrated action items for how we can achieve the vision for Fishers 2040.

Fishers 2040 Vision

The City of Fishers is a **smart, vibrant** and **entrepreneurial** city that provides an exceptional quality of life and fosters a culture of innovation and resiliency.

Summary of Goals

What does a smart, vibrant and entrepreneurial community look like? The goals across land use, residential standards, transportation and parks and open space can be summarized in five key themes, including:

- Connected
- Innovative
- Resilient
- Accessible
- Sustainable

Fishers will be a **connected** community with a strong sense of place, inviting streetscapes and building designs, linked trails and a well-planned road network.

Fishers will celebrate and encourage **innovative** and diverse designs in our built environment and use of open space that complement and support our entrepreneurial culture.

Fishers will be **resilient**, maintaining vibrancy and withstanding the tests of time through thoughtful planning and focused reinvestment and maintenance.

Fishers will be **accessible** and welcoming to all who wish to create their life in Fishers as a city of

opportunity and quality for all ages, stages and abilities of life.

Fishers will be a **sustainable** community, both financially and in our stewardship of the ecological and built environment through diverse land use, quality construction and proactive maintenance strategies.



Action Items with this symbol are noted as contributing Action Items to the City's ongoing Environmental Working Group and are summarized on page 120.









Action Items with this symbol are noted as contributing Action Items to the City's ongoing Mental Health Action Group and are summarized on page 134.

SUMMARY OF ACTION ITEMS

This section summarizes all action items in the plan. It is organized in two parts: 1) strategic actions that are intended to be completed during the plan’s lifespan; and 2) maintenance actions that are ongoing and would be continued into the future. The actions are organized by chapter and each indicates the status and groups responsible for leading and supporting implementation.

Action Status

-  Underway (started, but not yet complete)
-  Future (not started)
-  Future, then maintenance (yet to be started, would become maintenance)
-  Complete
-  New (Future actions added during the 5-year update in 2021)
-  Maintenance (currently occurring on a repeating basis, to be maintained)

Responsibility

To assist with implementation, responsibility will be assigned to each action item. Staff will identify and complete the “Lead by” and “Supported by” fields following adoption.




Status, Notes, Lead by and Supported by updated December 2023.

City Departments Include:

Planning & Zoning (P&Z), Engineering (Eng), Fishers Parks (Parks), Economic Development (ED), Information Technology/ GIS (IT), Health Department (Health), Permitting & Inspection (P&I), Community & Public Relations (C&PR), Police Department (PD), Fire Department (Fire), Department of Public Works (DPW), Legal Department (Legal), Controllers Office (Controller) & Business Solutions Group (BSG)




Strategic Actions

Future Land Use

	Status	Notes	Lead by	Supported by
Zoning Map Updates				
LU-1.1.1. Update the zoning map to create mixed use nodes that align with the future land use map.			P&Z	IT
LU-1.3.2. Develop a strategy to align the zoning map with the future land use map.			P&Z	IT
LU-3.3.3. Develop a policy for sunset dates in PUD so that when a development does not occur within a specified period of time, the PUD expires and the land returns to use identified by the future land use map.		UDO Section 10.2.16.1.	P&Z	IT

UDO Updates



LU-1.3.1. Update the UDO to define updated land use categories.			P&Z	IT
PK-3.3.6. Update the UDO to include standards for protection of lands designated on the open space overlay in the future land use map.			P&Z	IT
PK-1.3.3. Revise the City’s Open Space Standards in section seven of the Unified Development Ordinance (UDO) to promote innovative open spaces that focus on quality and character by providing broader, creative standards and options during the development review process.		UDO Section 8.4.6.D.	P&Z	

Strategic Actions

Future Land Use

	Status	Notes	Lead by	Supported by
Area Planning and Topics for Future Study				
LU-2.1.7. Identify future redevelopment areas and areas for special study. Example: Area north of I13th Street, between Florida Road and Southeastern Parkway.		2022 Allisonville Corridor Study	P&Z	Eng, ED
LU-3.2.3. Study new land use opportunities along the Nickel Plate Trail		Hub & Spoke, Nickel Plate Station, First Internet Bank, Hotel Nickel Plate, Techway	ED	P&Z, Eng, Parks
LU-3.2.4. Study land uses along waterway and other natural resources for environmental protection		2024 Fishers White River Park	Parks	P&Z, DPW, Eng, Health
LU-3.4.1. Identify potential changes to land use policies that would improve environmental sustainability and public health.		Solar Panels permitted per UDO, EV Charging Stations required for Multi-Family	Parks	
LU-1.2.1. Develop a strategy for regional mixed use and neighborhood mixed use categories in the City's development standards to reflect the success of areas such as Saxony and the Nickel Plate District.		Fishers White River Park	Parks	P&Z, DPW, Eng, Health
LU-1.2.2. Create a plan for the undeveloped land northwest of Allisonville Road and 96th Street that incorporates a mix of uses.		2022 CRG River Place Development	ED	P&Z, Eng, Parks
LU-1.3.3. Assess opportunities for future redevelopment at I31st Street and Brooks School Road area.		2021 Comp Update designated as Core Residential	ED	P&Z
LU-1.3.4. Assess opportunities to integrate attached residential product within a mixed use development at the northeast corner of Hoosier Road and I16th Street.		2021 Comp Update designated as Core Residential & Open Space	ED	P&Z, Parks, Eng
LU-2.1.3. Create a plan for the State Road 37 corridor to set a vision for future redevelopment and attract future employment.		2021 Comp Update designated as Employment Node SR 37 Project Underway	Parks	P&Z, DPW, Eng, Health
LU-2.1.5. Create a plan for the area of land south of I26th Street between State Road 37 and Interstate 69 to set a vision for future redevelopment and attract future employment.		Fishers Life Science & Innovation Park	ED	P&Z
LU-2.1.6. Create a plan for the areas of land south of Interstate 69 between Ohio Road and Atlantic Road to set a vision for future redevelopment and attract future employment.		2021 Comp Plan designated as Suburban Residential & Flex Employment / R+D. Abbott Commons rezone approved	P&Z	ED, Eng

Strategic Actions

Future Land Use

	Status	Notes	Lead by	Supported by
LU-3.1.3. Assess opportunities for a future neighborhood mixed use node near Southeastern Parkway and Atlantic Road.		2021 Comp Update designated as Neighborhood Service Center & Suburban Residential	P&Z	
LU-1.2.3. Create a plan for future redevelopment of the Lantern Road corridor between 116th Street and Fishers Point Boulevard to encourage reinvestment that extends the character of the Nickel Plate District.		2021 Comp Update designated as Regional Mixed-Use & Core Residential. Pullman Pointe Built.	ED	P&Z, Eng
LU-2.1.2. Create a plan for the airport property that incorporates a mix of uses and increase opportunities for employment.		2023 Metro Park Building 1 & 2 Complete, Andretti Global HQ underway	ED	P&Z, Eng

Strategic Actions

Housing and Neighborhoods

	Status	Notes	Lead by	Supported by
Housing and neighborhood design innovation				
HN-2.2.1. Form a housing task force that analyzes housing needs in the City of Fishers and broader housing trends, and makes recommendations to address needs and opportunities.		2021 / 2022 Housing Needs Analysis & Strategy	P&Z	Health
HN-2.2.2. Evaluate current method of plan review and explore how to improve the system to encourage innovative housing and neighborhood design.		2023 Architectural Consulting Services under contract	P&Z	Health
HN-2.1.3. Introduce a design award program to recognize, celebrate, and incentivize innovation in the design and/or redesign of housing and neighborhoods. Utilize city media channels to recognize innovation and promote civic pride.				
Revitalization and upkeep of existing neighborhoods				
HN-3.1.9. Expand the matching grant program or establish separate grant programs to fund home repairs, including exterior repairs for owner occupied and rental properties; to developers to provide new affordable housing or to renovate existing housing that meets affordability criteria; and to retrofitting of existing housing for ADA or universal access.		2023 Vibrancy Grant increased to \$750K for more impactful projects	P&Z	ED, C&PR
HN-3.1.10. Work with HOA's, homeowners, and landlords to identify needs in existing neighborhoods and create programming or resources for maintenance and revitalization of neighborhoods.		2022 Twilight Town Hall, Monthly HOA newsletter, 2024 HOA resource	P&Z	C&PR, Health
HN-3.1.11. Form a rental and landlord registry to help monitor property conditions to make sure that rental properties are being properly maintained.		Recommendation from Housing Needs Analysis & Study	P&Z	P&I, BSG

Strategic Actions

Housing and Neighborhoods

Status Notes Lead by Supported by

Revitalization and upkeep of existing neighborhoods



HN-3.1.6. Research the creation of a revitalization incentive or credit that can be provided to homeowners reinvesting in their homes, neighborhoods and in our community.



Neighborhood Vibrancy Grant

P&Z

DP, C&PR, Health

HN-5.1.2. Explore incentives to encourage timely property maintenance.



P&Z

Sustainability

HN-5.1.5. Develop a set of best practices the City should pursue to conserve and protect Fishers' natural systems.



P&Z, DPW, Parks



HN-5.1.6. Monitor emerging trends in energy technologies to assess whether new products or practices could help to optimize resource management in Fishers.



2023 Duke Energy Fleet Electrification Assessment

DPW, BSG

P&Z

UDO Updates

HN-2.1.10. Revise the UDO to encourage landmark local building materials and the integration of art within new developments.



15+ Public Art projects since 2016

P&Z

HN-4.1.2. Review the standards in the UDO to ensure they encourage a diversity of redevelopment, mixed use development and infill. Consider appropriate targeted revisions.



P&Z



HN-5.1.3. Revise the UDO to encourage the use of low impact development (LID) practices in the design, construction and maintenance of residential neighborhoods, redevelopment sites and in mixed use areas.



LID is also mentioned in Transportation

P&Z

Eng



HN-1.1.2. Require the developer to provide the complete network of sidewalks required by the UDO or PUD, to be installed no later than two years after construction started.



UDO Section 8.2.6. Pedestrian Network

P&Z

Eng, Health



HN-1.1.4. Revise the standards in the UDO to ensure neighborhoods and mixed use developments are required to provide connections to the surrounding residential neighborhoods.



Neighborhood Vibrancy Grant

P&Z

Health

HN-2.1.1. Revise the standards in the UDO to ensure open spaces are designed to fulfill purposeful functions within the context of the specific neighborhood, the community and the region.



UDO Section 8.4.6. (in general, D specifically)

P&Z

HN-2.1.2. Revise the standards in the UDO to require purposeful elements such as storm water management, tree preservation, recreational amenities, art installations, gardens, native plantings and/or linear trails.



UDO Section 8.4.7. and Sec. 6.15.2

P&Z

Strategic Actions

Housing and Neighborhoods

Status

Notes

Lead by

Supported by

UDO Updates



HN-2.1.4. Provide an option to lower the overall percentage of open space required in a specific development if it is activated with multiple elements such as public art, recreational amenities, environmental best practices and facilities which promote social interaction for all ages and abilities.



UDO Section 6.15.2. Public Art 25% Open Space Reduction option

P&Z

Health

HN-2.1.5. Assess whether it would be appropriate for select commercial developments to contribute to the City's open space network.



Example - CRG Residential White River Park

P&Z

HN-2.1.7. Update the existing UDO standards to offer a broader range of options for how the City's residential open space requirements may be met.



UDO Section 8.4.6.D.

P&Z

HN-2.1.8. Add a payment-in-lieu option when the City determines there is ample open space in close proximity to the new development.



UDO Section 8.4.6.G. & Sec. 6.9.3

P&Z



HN-3.1.2. Revise the standards in the UDO to ensure the use of quality building materials and construction practices.



P&Z

HN-3.1.7. Establish a committee to focus on the architecture standards of new construction homes and make recommendations for a revised residential standards to achieve high quality, long-lasting building.



2023 Architectural Consulting Services under contract

P&Z

HN-3.1.8. Establish a committee to focus on commercial construction and redevelopment standards for our community and make recommendations on how to employ these standards through economic development, incentives and/or zoning changes.



Fishers Redevelopment Commission

ED



HN-5.1.1. Review the standards in the UDO and in other City ordinances to ensure lasting, sustainable building materials are required. Identify and revise any standards that don't meet this goal.



2023 UDO Overhaul underway

P&Z

HN-5.1.7. Revise UDO to encourage connectivity of natural areas and open space and recreational amenities to neighborhoods



UDO Section 8.4.6.A

P&Z



HN-5.1.8. Revise the UDO to promote green building practices to maximize energy efficiency, waste reduction, pollution prevention and occupant health.



2023 UDO Overhaul underway

P&Z

Strategic Actions

Transportation

	Status	Notes	Lead by	Supported by
UDO Updates				
TR-1.1.3. Create clear time frames for completion of all actions.		2024 Annual Progress Update	P&Z	All Departments
TR-5.1.1. Complete comprehensive plan.		Annual Progress & 5 Year Update	P&Z	All Departments
Communication and Education				
TR-1.2.1. Community development and engineering departments to review and document completed projects and review upcoming projects (for tracking of progress).		Capital Projects Dashboard & Development Dashboard	Eng, P&Z	
TR-1.3.2. Discuss and update residents about infrastructure projects in a mailed city publication.			Eng	C&PR
TR-3.3.1. Create materials and signage to alert drivers of the driver's shared responsibilities as a roadway user and that they must share the roadway with bicyclists.		Nickel Plate Trail Crossings & Community Education	Eng, P&Z	C&PR
TR-3.3.3. Raise awareness to the bicycling community of the bicyclists' responsibilities as a roadway user.			Eng	P&Z, DPW
TR-3.3.4. Create materials to alert residents how it is appropriate and lawful to use shared-use paths, bike lanes and sidewalks.			Eng	P&Z, DPW, C&PR
TR-5.2.5. Provide parking identification signage for public parking in urban areas.		2021 NPD On-Street public signsparking	P&Z	DPW, Eng
TR-1.3.1. Publicize the availability of Drive Fishers alerts.			P&Z	C&PR
TR-4.1.2. Assign a single point of contact for ADA and Title VI challenges in Fishers.		Ross Hilleary, Director of Planning & Zoning	P&Z	C&PR, Parks, DPW, Eng
UDO Updates and Standards				
TR-5.1.2. Update the UDO to encourage mixed-use designs and require connected bicycle, pedestrian and automotive networks. These standards must also support future public transit systems.		Connected Roadways & Pedestrian Paths required	P&Z, Eng	
TR-4.2.2. Study the feasibility of requiring universal transportation design standards or other emerging design standards within the City.			Eng	
TR-8.1.4. Evaluate the City's design standards to ensure infrastructure built by new development will have a long life span.			Eng	

Strategic Actions

Transportation

Status Notes Lead by Supported by

UDO Updates and Standards (continued)				
TR-8.2.2. Require larger development projects to help improve the roadways at the time of construction.	✓	UDO Section 8.3.1	P&Z, Eng	
TR-8.3.1. Update the UDO to discourage the future use of cul-de-sacs in residential development to improve connectivity and reduce city expense when plowing roads.	✓	UDO Section 8.3.2.10.	P&Z, Eng	
TR-9.2.2. Update bicycle parking requirements in the UDO to encourage active transportation options in key areas and better address anticipated demand.	☰	UDO Section 6.11.6.	P&Z	Eng
TR-9.5.1. Adopt low-impact (LID) development standards in the UDO.	☰		P&Z	
TR-2.1.1. Amend the UDO to limit the amount of cul-de-sacs in new development and require road connections to surrounding parcels and neighborhoods wherever possible.	✓	UDO Section 8.2.3. Blocks & 8.3.2.B.10.	P&Z, Eng	
TR-2.1.2. Amend the UDO to reduce allowable length of cul-de-sacs.	✓	UDO Section 8.2.3.C.	P&Z	
TR-2.1.3. Amend the UDO to require commercial developments to provide connections to adjacent properties.	✓	UDO Section 6.11.3.F.	P&Z	
TR-2.2.3. Amend UDO to require pedestrian connections between subdivisions during planning process and to adjacent uses wherever appropriate.	✓	UDO Section 8.4.6.A	P&Z	
TR-2.2.5. Design trails and sidewalks to allow space for pedestrians and cyclists to pass one another.	✓	Shared Use Path & Greenway Design Standards	P&Z	
TR-2.3.1. Require roadway designs that reduce the speed of through traffic.	☰		Eng	P&Z
TR-2.3.2. Require new stub streets to have signage to notify adjacent homeowners a future roadway will connect.	✓	UDO Section 8.3.2.11.	P&Z	Eng
TR-5.3.2. Require new development to provide bike and pedestrian facilities during the TAC review.	✓	UDO Section 8.4.6.D.	P&Z, Eng	
TR-6.2.2. Update design standards to require roadway and trail infrastructure that is thicker and lasts longer.	✓	2021 Construction Detail Update	Eng	
TR-10.3.1. Require development to incorporate stub streets and pedestrian connections.	✓	UDO Section 8.3.2.11.	P&Z, Eng	



Strategic Actions

Transportation

	Status	Notes	Lead by	Supported by
Infrastructure – Pedestrian, Bicycle, Trails				
TR-7.1.1. Prioritize filling gaps in the network before upgrading an existing sidewalk or path, when possible.		2023 Trails & Greenways Study	P&Z	DPW, Eng, Parks
TR-7.1.1A. Complete trail gap analyst.		2023 Trails & Greenways Study	P&Z	DPW, Eng, Parks
TR-7.1.1B. Prioritize trail gaps.		2023 Trails & Greenways Study	P&Z	DPW, Eng, Parks
TR-7.1.1C. Identify funding opportunities to start closing trail gaps.		2022 Next Level Trail funding	P&Z, Eng	
TR-5.3.1. Focus on creating key development nodes that provide a high standard of bicycle and pedestrian connectivity, such as in the Nickel Plate District, I06th Street corridor and Saxony District.		Nickel Plate District and NPT Plaza Completed in 2022	Eng, Parks	P&Z
TR-9.1.1. Locate key street corridors to provide bike connectivity with particular attention to creating continuous north-south and east-west routes with on-street and off-street options.		Nickel Plate Trail and Geist Greenway construction underway	Eng	P&Z, DPW
TR-2.2.2. Explore topic of Safe Routes with Hamilton Southeastern Schools and viability of working toward grant funding for infrastructure and non-infrastructure improvements to increase walkability within neighborhoods surrounding schools.		2023 Safe Routes to School (SS4A) Grant Awardee	P&Z, Eng	
TR-2.2.6. Study the I-69 and E I16th Street INDOT interchange to see how robust pedestrian amenities can be added or modified, connecting the Nickel Plate District on the west to Fishers District on the east.			Eng	P&Z
TR-3.1.10. Study the I-69 corridor specifically from Exit 205 (E I16th Street) to Exit 210 (Southeastern Parkway) as it relates to pedestrian connectivity over I-69.			Eng	P&Z
TR-2.2.7. Study and prioritize pedestrian connectivity on the east side of I-69 from 96th Street to E I21st and from I-69 to Cumberland.			Eng	P&Z
TR-2.4.1. Study an additional vehicular connection across the White River at key locations with adjoining municipal and county stakeholders.			Eng	P&Z
TR-2.4.2. Study pedestrian connectivity across the White River at key locations with adjoining municipal and county stakeholders		White River regional initiative (WRRRI) through the Indiana READI grant	Eng	P&Z, ED
TR-3.1.2. Expand and implement the Americans with Disabilities Act (ADA) Transition Plan.		2022 Next Level Trail funding	P&Z, Legal	Parks
TR-3.1.8. Investigate using raised crossings, pedestrian curb extensions and other traffic calming and pedestrian safety devices where high pedestrian travel is expected.		NPT raised crosswalks at Hauge, I06th, Fishers Pointe, South, North, Lantern, I26th, I31st, I41st Streets	Eng	P&Z

Strategic Actions

Transportation

Status Notes Lead by Supported by

Infrastructure – Pedestrian, Bicycle, Trails (continued)

TR-4.3.1. Retrofit existing intersections or install traffic calming where pedestrian travel is encouraged.



Raised Crosswalks at Cyntheanne Rd & Southeastern Pkwy Roundabout
Eng, DPW P&Z

Infrastructure – streets and traffic

TR-3.1.9. Ensure that all primary and secondary arterial intersections are properly lit.



Eng, DPW P&Z

TR-3.2.4. Study the I-69 corridor specifically from Exit 205 (E 116th Street) to Exit 210 (Southeastern Parkway) as it related to vehicular connectivity both existing and proposed interchanges.



Eng, DPW P&Z

TR-4.2.4. Consider future transit facilities when upgrading infrastructure.



Eng, DPW P&Z

TR-10.1.1. Expand on the signal modernization system used on 116th Street and other major corridors where congestion is a primary concern, if necessary.



Eng, DPW

TR-3.2.2. Widen roadways with substandard lane widths.



TR-3.2.3. Inventory locations where sight distances may be impaired.



During the design/ review, Eng requires proper sight distance to be provided at intersections. On existing intersections, engineering is creating a catalog for purposes of improving.

Eng

TR-3.1.1. Replace stop sign controlled railroad crossings with gates and lights or pedestrian signals.



Nickel Plate Trail intersection improvements
Eng,

Area planning and focused investment

TR-5.4.1. Prepare small area plans for the airport property, 116th Street at Allisonville Road, State Road 37 Corridor and Fall Creek Road at Brooks School Road.



2022 Allisonville Rd Corridor Study, SR 37 Improvements Plan, Airport Master Plan
P&Z, ED Eng

TR-5.4.2. Update the master plan for the Nickel Plate District focusing on South Street.



Nickel Plate Trail intersection improvements
Eng P&Z

TR-5.4.3. Study road connectivity and land use to create a safe, well connected road network for the eastern portion of Fishers.



Thoroughfare Plan Updated annually
Eng P&Z

TR-6.1.1. Determine development nodes where reinvestment is needed and can aid economic development initiatives.



Fishers District, Life Science & Innovation Park, Allisonville Rd Corridor, NPD, Tech Park
ED P&Z

TR-6.1.2. Invest in pilot projects to create momentum for private investment, redevelopment and public-private partnerships.



Fishers Test Kitchen, IoT Lab, Launch Fishers
ED C&PR

Strategic Actions

Transportation

	Status	Notes	Lead by	Supported by
Incorporating mobility best practices				
TR-9.5.3. Provide a cost-benefit analysis to present information to the Fishers community and to the development community regarding cost comparisons of traditional design versus low-impact development alternatives.			P&Z,	ED
TR-9.6.1. Create best practices for EV Charging for multi-family and commercial developments.			P&Z	ED
TR-9.6.2. Update UDO to require EV Charging at commercial developments over a certain threshold and define minimum requirements for a EV charging facility.			P&Z	ED
TR-9.6.3. Be a resource for existing multi-family and destination commercial developments (Fishers District, TopGolf, etc.) by facilitating and connecting national EV networkers to existing developments.		Drive Clean Indiana Membership	P&Z	ED

Strategic Actions

Parks

	Status	Notes	Lead by	Supported by
Improvements and upgrades to existing parks and trails				
PK-1.1.2. Build new facilities as listed in the parks impact fee study.		Park Impact Fees updated in 2021, Geist Waterfront Park, Agripark, Fishers White River Park	Parks	ED, DPW
PK-1.2.1. Pursue feasibility of installing wi-fi, technologically interactive play areas and other amenities that allow users to collaborate and interact with each other and identify areas where this is possible.		Hub & Spoke and Fishers Parks Maker Playground	Parks	DPW, Health
PK-5.1.2. Provide additional lighting in parking lots, trail heads and around buildings that are used when the park is dark. Assess and prioritize where lighting improvements are needed.			Parks, DPW	Health
PK-2.1.1. Update the existing parks and recreation facilities plan based on new community data and incorporate into the Fishers 2040 Plan as one comprehensive document.			Parks	P&Z, DPW
PK-1.4.2. Continue to implement phase one of the City's ADA transition plan within the right-of-way and finalize phase two that incorporates all City facilities, policies and programming. Assess the financial need for implementation.		Also listed in Transportation	Parks, Eng	P&Z

Strategic Actions

Parks

Status Notes Lead by Supported by

Improvements and upgrades to existing parks and trails

PK-7.1.3. Provide a financial analysis of projected need to maintain park network and identify future revenue sources.



2021 Park Impact Fee Analysis

Parks

DPW

PK-7.2.1. Plant areas of indigenous plantings in some areas of the parks to reduce costs over time and to increase the natural areas in the park system.



Covered 2 acres of turf grass to native plantings at Cumberland Park. 200 native fruit and nut trees & shrubs planted at the AgriPark. Native plantings installed along NPT

Parks, DPW

PK-7.2.2. Proactively integrate environmentally sustainable best practices and products throughout the parks system such as recycling bins, solar lighting, composting, the use of rain barrels, and educational signage.



Rain Barrel & Composting programs at the Agripark & Fishers Recycling Events

Parks, DPW

P&Z

New parks, trails, and amenities

PK-1.2.5. Assess feasibility of a dog park.



Dog Park to be located at the Fishers Community Center

Parks

DPW

PK-1.2.6. Identify opportunities for a tranquility park to promote mental health.



Parks

PK-1.3.1. Implement the capital improvement projects as outlined in the bicycle and pedestrian master plan.



Also in Transportation

Eng

Parks, P&Z

PK-1.3.1A. Prioritize east and west trail connection to the Nickel Plate Trail.



Eng

Parks, P&Z

PK-1.3.1B. Prioritize city-wide connections that create a trail loop of the overall Parks network.



P&Z, Eng, Parks

PK-1.3.1C. Identify waterway connections between parks for kayak and canoeing opportunities.



White River Regional Initiative (WRRRI) through the IN READI grant. Coordinating with Hamilton County & Carmel on ped connection

Parks

P&Z, ED

PK-3.1.2. Develop a park to showcase LID and sustainable design to encourage the community to embrace sustainable practices.



Geist Waterfront Park, Fishers White River Park

Parks

P&Z

PK-3.3.2. Construct greenways and trail connections per the bicycle and pedestrian master plan to create a seamless network that links the city's natural amenities.











Nickel Plate Trail, Geist Greenway, Fall Creek Woods (Fall Creek Township Park)

Eng, Parks

P&Z

Strategic Actions

Parks



		Status	Notes	Lead by	Supported by
Communication, wayfinding, and promotion					
	PK-4.1.1. Create and install a consistent and vibrant wayfinding signage design for use in all the parks and along all the greenways.			Parks, P&Z	DPW, Health
	PK-4.1.1.A. Establish a phasing plan and budget for wayfinding signage.			Parks, P&Z	
	PK-4.1.1.B. Design a wayfinding signage system.			Parks	P&Z, C&PR
	PK-4.1.2. Create and install a park and greenways network map at all park locations to show the connections within the parks network. Consider cost savings opportunities such as in-house design and fabrication.			Parks, DPW	P&Z, C&PR, Health
	PK-4.1.2.A. Integrate relevant technology into park maps and signage such as QR codes, digital counts, trail mileage and minutes of travel time.			Parks	C&PR
	PK-2.2.3. Create a map and brochures that identifies ease of use or other fitness metrics (such as distance, terrain type, etc) for each facility within the bicycle and pedestrian network.		Ecotherapy and Trail Loop Map	Parks	P&Z, Eng, C&PR, Health
Land acquisition					
	PK-2.1.2. Acquire additional land for future parks that can be easily designed and developed to include a variety of both active and passive uses.		Geist Waterfront Park, Agripark, Fishers White River Park	Parks, ED	Health
	PK-2.1.2A. Inventory where private neighborhood parks currently exist in North Central Fishers and pursue feasibility of acquiring park land to incorporate into the overall parks network.			Parks, P&Z, Legal	DPW, Health
	PK-2.1.2B. Pursue acquisition of land off the Nickel Plate Trail for pocket park opportunities.		Hamilton East Public Library connection, NPT Plazas	Parks, ED, P&Z, Eng	Legal, Health
	PK-3.3.1. Acquire land along Geist Reservoir, the White River and creeks as prioritized in the land acquisition analysis.		Geist Waterfront Park, Agripark, Fishers White River Park	Parks	Health
	PK-1.1.4. Pursue the possibility of a fee-in-lieu payment option that developers can utilize to reduce their open space requirement. The fee could be used to acquire future parkland or improve conditions at existing parks.		UDO Section 6.9.3	P&Z	
	PK-1.3.2. Require residential developments adjacent to parks to provide a pedestrian link between the two.		UDO Section 8.4.6.	P&Z	Health

Strategic Actions Parks

	Status	Notes	Lead by	Supported by
Land acquisition (continued)				
PK-1.3.3. Revise the City's Open Space Standards in section seven of the Unified Development Ordinance (UDO) to promote innovative open spaces that focus on quality and character by providing broader, creative standards and options during the development review process.	✓	Also in Land Use Section 8.2.6.	P&Z	
Event space and programming				
PK-4.2.3. Identify and design additional civic spaces within the parks that are conducive for events, festivals and other community gatherings.	☰	NPD Amp upgrades, Saxony Farmers Market	P&Z	DPW
PK-4.2.4. Determine need and potential locations for providing an indoor community recreation and events facility.	☰	2023 Fishers Community Center Announced	Parks, ED	P&Z
PK-4.2.5. Implement the priorities identified in the Fishers Art & Culture Master Plan in coordination with park design use and programming.	☰	See Fishers Arts & Culture Commission Section	Parks, P&Z	
PK-4.2.5A. Identify and promote available spaces for the performing arts community to rent or utilize.	☰	thisisfishers.com	Parks, C&PR	P&Z
PK-4.2.5B. Establish a City grant program under the Arts & Culture Commission to provide funding opportunities to the arts community.	↻	FACC Grant program started in 2021. Awarded: \$46K in 2021 \$47K in 2022 \$50K in 2023	P&Z	
PK-4.2.5C. Pursue programming of multi-cultural events including music, food, etc.	☰	This is Fishers, Juneteenth Jubilee, & FACC Grants	P&Z	
Partnerships				
PK-1.3.4. Pursue the feasibility of implementing a bike share program within the parks network. Consider opportunities for a regional bike share program with adjacent municipalities.	☰	Coordinate with Hamilton County Tourism, Carmel, & Noblesville	P&Z	
PK-2.2.2. Partner with the City of Fishers Health Department to promote the parks system.	↻	Culture of Health Ambassador position	Parks, Health	
PK-3.3.3. Partner with private organizations and businesses near natural amenities, such as Conner Prairie and the Indianapolis Sailing Club, to provide better access to natural features, enhance connections between the parks and greenways network and mitigate environmental impacts.	☰	White River regional Initiative (WROI) through the Indiana READI Grant, Conner Prairie & Carmel	Parks	Eng

Strategic Actions

Parks

	Status	Notes	Lead by	Supported by
			Parks	DPW
		Funding secured for NPT 96th Street Bridge	Eng	P&Z, Parks
			Parks	Legal, Health
		White River regional initiative (WROI) through the Indiana READI Grant	Parks	
			Parks, DPW	P&Z, C&PR, Health

Maintenance Actions and Ongoing Policies

Plan Management and Monitoring







	Status	Notes	Lead by	Supported by
LU-3.3.1. Continue to conduct a yearly statistical analysis of development to maintain accurate and up-to-date data on Fishers' growth.		P&Z Annual Report, 2021/22 Housing Needs Analysis & Strategy	P&Z, ED	P&I, BSG
LU-3.3.2. Periodically update the fiscal sustainability analysis to monitor the fiscal impact of land use and development decisions.		2021 Road, Bridge, and Park Impact Fee Analysis	Parks, ED, P&Z	
TR-1.1.2. Identify progress of the plan in the yearly statistical analysis of development.		P&Z Annual Report	P&Z	
Update the City's comprehensive plan every five years.		2021 Five Year Update	P&Z	All Departments
Provide an annual report on comprehensive plan progress to plan commission.			P&Z	

Maintenance Actions and Ongoing Policies










Housing and Neighborhoods

	Status	Notes	Lead by	Supported by
HN-1.1.1. Create well-connected neighborhoods with safe and convenient access to key destinations such as employment nodes, adjacent neighborhoods, schools, and parks for pedestrians, cyclists and motorists.			Eng, P&Z	Health
HN-1.1.3. Implement the infrastructure priorities of the Bicycle and Pedestrian Plan and the Transportation Plan to ensure connectivity is a priority in all new developments, redevelopment projects and when upgrades are completed in existing developments.		UDO Section 8.2.6.	Eng, P&Z	Health
HN-2.1.6. Require developers to identify the functions the open space will fulfill and how the design achieves each function. City staff will work with the developer to ensure these functions are met.		Example: Fishers District	P&Z	
HN-3.1.1. Upgrade infrastructure in older neighborhoods to current standards when infrastructure is repaired or replaced as outlined in the City's capital improvement plan and as immediate needs arise.			Eng, DPW	
HN-3.1.3. Assess existing housing stock and neighborhood infrastructure in older residential areas to determine priorities for municipal investment in repair, upgrade and/or replacement of aging infrastructure.			DPW	
HN-3.1.4. Conduct outreach with residents and Home Owners Associations to inform and encourage maintenance of detention ponds, trails and both green and gray infrastructure.		Neighborhood Vibrancy Grant & Stormwater Grant	Eng, P&Z	
HN-3.1.17. Evaluate current methods of plan review and explore how to improve system to encourage innovative and high quality architecture and spaces.		Architectural Consulting Services Under-way	P&Z, ED	BSG, Eng, DPW, Fire

















Maintenance Actions and Ongoing Policies Housing and Neighborhoods

	Status	Notes	Lead by	Supported by
HN-3.1.18. Evaluate the mix of new housing developments and needs on a regular basis.		2021 / 22 Housing Needs Analysis & Strategy	P&Z, ED	
 HN-4.1.1. Integrate a variety of housing including affordable, senior living, apartments and single-family housing into redevelopment and infill development sites to enrich the diversity of housing choices within a given neighborhood.		2023 Housing Projects: - Marketplace Towns - Milford Park - Cove at Thorpe Creek - River Place	P&Z, ED	Health
 HN-4.1.3. Integrate universal design principles into development, whenever possible, and encourage options for aging in place, such as wide doorways, no step entryways and single story living.		2022 Housing Projects - Courtyards of Fishers	P&Z	P&I, BSG, Health
PK-4.2.6. Continue to promote art with redevelopment in the Nickel Plate District.		Fairway Mortgage Sculpture, NPT Murals, HEPL Trail Connection	P&Z	ED, Parks, C&PR

Maintenance Actions and Ongoing Policies Transportation

	Status	Notes	Lead by	Supported by
TR-1.1.1. Provide periodic project status updates for the capital improvement plan to the City Council Finance Committee and update the Thoroughfare Plan at least every five years.			Eng	
TR-2.2.1. Utilize and prioritize greenways along creeks and other waterways to provide pedestrian and bicycle connections.			P&Z, Eng	Parks
TR-2.2.4. Construct bicycle and pedestrian infrastructure that connects to surrounding communities and civic centers.		Nickel Plate Trail, Geist Greenway	Eng, DPW	P&Z
TR-3.1.3. Continue to study areas where the City's roadway network could be improved.			Eng	DPW
TR-3.1.4. Address bike and pedestrian facilities when reviewing roadway designs.			Eng	P&Z
TR-3.1.5. Secure funding for maintenance of existing bicycle and pedestrian facilities and bring existing facilities up to the latest design standards where necessary.		2021 Road, Bridge, and Park Impact Fee Update	Eng, Parks	P&Z
TR-3.1.6. Annually review police department crash data to determine areas which may need additional safety improvements.			Eng, PD	
TR-3.1.7. Regularly repaint pedestrian crossing markings.			DPW	Eng
TR-3.2.1. When expansion projects are completed, widen lanes to modern widths to improve safety.			Eng	

Maintenance Actions and Ongoing Policies Transportation

	Status	Notes	Lead by	Supported by
TR-3.3.2. Create materials to educate motorists on new intersection and roadway designs, as needed.		Nickel Plate Trail Website	Eng	C&PR
TR-3.3.5A. Annually update the bicycle and pedestrian map and promote the interactive map.		Fishers Public Trail Routes	Eng, P&Z	IT, C&PR
TR-4.2.1. Continue to review all developments and infrastructure projects at the Technical Advisory Committee (TAC) to ensure compliance with accessibility standards.			P&Z, Eng, DPW, Fire, PD	
TR-4.2.3. Train City employees on the use of modern design standards.			P&Z, Eng	DPW
TR-4.3.2. Ensure that crosswalk locations are clearly marked and maintained per city standards.			Eng, DPW	
TR-5.2.1. Integrate planned paths, sidewalks and greenways into road projects.			Eng	P&Z
TR-5.2.2. Promote roadway connectivity to reduce trips on arterial roadways.		UDO Section 8.2.5.D.	Eng, P&Z	
TR-5.2.3. Continue to review all development and infrastructure projects at TAC to allow all resource agencies and City departments an opportunity for input.			Eng, P&Z, Fire, DPW	Fire, PD
TR-5.2.4. Provide trailheads including parking areas for people to use trails.		Partnership with Fairway Mortgage, Hub & Spoke, YMCA	Eng, P&Z	DPW, Parks
TR-6.2.1. Pursue grants to leverage local dollars for larger improvement.		2021/22 Awarded Grant: Next Level Trail	Controller, Eng, P&Z	
TR-6.2.3. Ensure that infrastructure is installed properly.		Required inspections for new development	Eng, DPW	
TR-7.1.2. Ensure that funding is secured for long-term maintenance of roads, paths and sidewalks.		2021 Road, Bridge, and Park Impact Fee Update		
TR-7.2.1. During review of all projects at the TAC, ensure the project aligns with the comprehensive plan and Thoroughfare Plan, including the Bicycle and Pedestrian Master Plan.		UDO Section 8.2.6	Eng, P&Z	
TR-8.1.1. Continually update the list of capital improvements projects.			Eng	
TR-8.1.2. Include path and sidewalk maintenance in the capital improvements projects list.			Eng	
TR-8.2.1. Ensure developments are dedicating adequate right-of-way through TAC based on the Thoroughfare Plan.		UDO Section 8.3.1.	Eng	





Maintenance Actions and Ongoing Policies

Transportation

	Status	Notes	Lead by	Supported by
 TR-8.3.2. Recognize which spaces will be lost in a parking lot due to piling snow in the winter through the TAC process.	🔄		Eng, DPW	P&Z
TR-8.3.3. Design infrastructure to limit damage to snow plows when providing pedestrian crossings and curbs.	🔄		Eng, DPW	
TR-9.2.1. Continue to provide bicycle parking at City events, such as the concert series and movie nights.	🔄		DPW, Parks	
TR-9.4.1. Update the Thoroughfare Plan every five years at a minimum to reflect the current design standards and the needs of the community.	🔄		Eng	P&Z
TR-9.5.4. Be a resource for the local development community to inform on new standards and receive input.	🔄		Eng	
TR-10.2.1. Identify regular bottle necks by gathering data at congested areas in the existing system and prepare plans to mitigate the congestion.	🔄		Eng	
TR-10.3.2. Minimize disruptions to traffic during improvement projects.	🔄		Eng	DPW




























Maintenance Actions and Ongoing Policies

Parks

	Status	Notes	Lead by	Supported by
LU-3.2.2. Assess potential locations for future public access to Geist waterfront.	🔄	Geist Waterfront Park	Parks	
 PK-1.1.1.1. Create innovative spaces and amenities that activate parks during the winter season, including but not limited to sledding hills, ice skating rinks and holiday installments.	🔄	Flat Fork Creek Park, Hub & Spoke, Arts & Municipal Complex	Parks	DPW, Health
 PK-1.1.3. Use art to activate the park spaces by creating interactive art, environmental art and other art pieces into existing and future parks. The art should fit within the context and culture of the surrounding area, yet be creative and vibrant.	🔄	Brooks School Art Wall, Nickel Plate Trail Murials	Parks, P&Z	Health
 PK-1.2.2. Promote recreational opportunities through geocaching and other trending activities.	🔄		Parks	Health
 PK-1.2.3. Design parks to allow for areas to be repurposed to meet the evolving needs and preferences of the diversifying demographic.	🔄	Pickleball Courts at Cytheanne Park & Holland Park	Parks	Health
PK-1.2.4. Maintain awareness of local and national park trends, technological advances and best practices to ensure a state of the art park system.	🔄		Parks	

Maintenance Actions and Ongoing Policies

Parks







	Status	Notes	Lead by	Supported by
 PK-1.4.1. Encourage that all new parks and park redevelopment incorporate innovative designs and facilities that go above and beyond existing ADA requirements in order to celebrate Fishers' inclusive culture, such as sensory gardens and wheelchair accessible swing sets.		Accessible swings installed at Holland Park, incorporating accessible features into the NPT, sensory hours, Nickel Plate Trail, Geist Waterfront Park	Parks	P&Z, Health
 PK-1.4.3. Incorporate universal design principals in the development and redevelopment of parks.		Redesign of Pavilion, NPD Amp, Agripark, Geist Waterfront Park	Parks	P&Z, Health
PK-2.1.3. Regularly assess usage of park facilities and fields to understand community needs.		Redesign of Pavilion, NPD Amp, Agripark, Geist Waterfront Park	Parks	
PK-2.1.2. Acquire additional land for future parks that can be easily designed and developed to include a variety of both active and passive uses.		Agripark, Geist Waterfront Park, Fishers White River Park	Parks	ED
 PK-2.2.1. Install facilities and amenities that encourage exercise including but not limited to paved trails, outdoor fitness equipment and athletic fields.		Nickel Plate Trail, variety of athletic fields including pickleball courts, and paved trails	Parks	DPW, Health
 PK-2.2.2. Promote the benefits of the parks system and healthy living.		Programs like Ecotherapy, Keep Fishers Beautiful	Parks	C&PR, Health
 PK-3.2.1. Train staff on best practices for the installation and maintenance of sustainable products and practices to optimize their effectiveness and longevity.			Parks, DPW	
 PK-3.2.2. Monitor the use of sustainable products and practices to assess their effectiveness and refine best practices.		Composting at the Agripark, smart water meters to reduce water usage, electric mowers	Parks, DPW	P&Z, Eng
  PK-3.2.3. Incorporate and maintain native plantings and no mow areas into the parks, as appropriate.		DPW identified 23 acres of HSE Schools property to mow less frequently	Parks	C&PR
  PK-3.2.4. Support opportunities for citizen involvement in environmental sustainability, such as providing more opportunities for recycling at city events and around the community.		Keep Fishers Beautiful, Rain Barrels and Composting Programs	C&PR, Parks, DPW	P&Z, Health
  PK-3.3.4. Preserve mature trees and the city's tree canopy through policy requirements, incentives and other innovative measures.		AgriPark Tree Nursery, Neighborhood Matching Grant	P&Z, DPW	Parks, IT, Health
 PK-3.3.5. Inventory, monitor and track health of the city's trees and endangered species.		DPW maintains a tree inventory as part of its accreditation status	Parks, P&Z	
 PK-4.2.1. Incorporate landmark elements within the parks that convey Fishers' unique sense of place.		Brooks School Art Wall, Nickel Plate Trail Murals	Parks, P&Z	Health

Maintenance Actions and Ongoing Policies

Parks

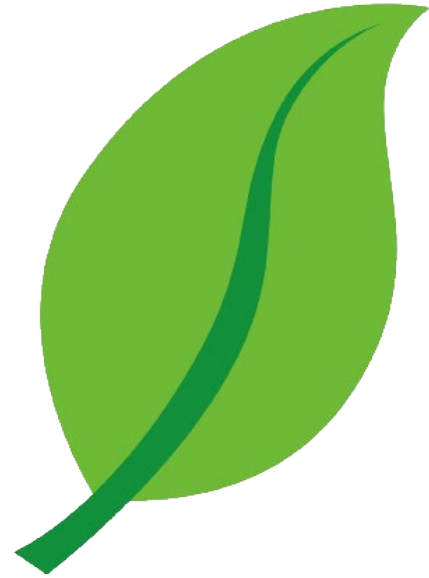
	Status	Notes	Lead by	Supported by
 PK-4.2.2. Partner with business community leaders and the arts community to install public art in parks.		Brooks School Art Wall, Nickel Plate Trail murals	Parks, P&Z	Health
 PK-5.1.3. Design parks to minimize areas which are visually isolated from the public view.			Parks, PD	Health
 PK-5.1.4. Work with neighborhood organizations and homeowner associations to engage residents to help monitor and maintain their local parks.		Park Watch, Neighborhood Vibrancy Grant	C&PR, PD	P&Z, Health
PK-5.2.1. Strategically patrol parks, particularly during large events and after dark.			PD	
PK-5.2.2. Prepare an annual assessment the record of incidents in each park to evaluate whether park rangers are warranted or if adjustments in the amenities and facilities are needed to enhance public safety.		White River regional Initiative (WRRIO) through the Indiana READI Grant	Parks, PD	
 PK-6.1.1. Collaborate with adjacent municipalities to identify opportunities to enhance accessibility to regional park assets such as Indianapolis' mountain bike trails at 96th Street and Allisonville Road or the White River Park in Noblesville.		White River regional Initiative (WRRIO) through the Indiana READI Grant	ED, Parks, Eng	Health
 PK-6.1.2. Collaborate with Hamilton County and adjacent counties and local townships to identify opportunities for partnerships that support the regional park system.			Parks	Health
 PK-6.2.2. Partner with Hamilton County Tourism Inc to actively participate in regional tourism initiatives that promote the park system.			Parks, C&PR	Health
 PK-6.2.3. Partner with the regional healthcare network and the Health Department to spread awareness of the parks network and benefits of using parks.			Parks, Health	
PK-6.2.6. Partner with the Fishers Parks Foundation to coordinate fundraising, grant applications and other park initiatives.			Parks	
 PK-6.2.7. Continue collaboration with Hamilton Southeastern School District to provide educational and recreational opportunities and maintain open space.		HSE teacher and programs at AgriPark, Hub & Spoke, Nature First at Ritchey Woods, City Hall Fieldtrips, & Box City	Parks	C&PR, P&Z, Health
 PK-7.1.1. Collaborate with the business community and service clubs to identify opportunities for donations to help sustain the level of service.			Parks, C&PR	
PK-7.1.2. Liaise with other innovative municipalities to determine successful ventures which may work in Fishers.			Parks, DPW	

Maintenance Actions and Ongoing Policies Parks

	Status	Notes	Lead by	Supported by
 PK-7.1.4. Utilize the volunteer community within Fishers to coordinate regular beautification and maintenance events within the parks network.		Volunteer Fishers and Vounteer Coordinator	C&PR	Health, Parks
 PK-7.2.3. Assess the success of these products and practices to ensure they are achieving the desired outcomes.			Parks, C&PR	BSG
 PK-7.2.4. Pursue grant funding for sustainable products and programs.		2022 IDEM Community Recycling Grant received for AgriPark composting program and com- posting tumblers	P&Z, Eng, Parks, DPW	Controller

FISHERS ENVIRONMENTAL WORKING GROUP

The Fishers Environmental Working Group (EWG) is a group of governmental department representatives and non-governmental stakeholder representatives all working together to help the City of Fishers be more prepared for the impacts of climate change. These departments include the Mayor's Office, Fishers Parks, Engineering, Planning and Zoning, Public Works, Hamilton Southeastern Schools, and more. While warmer temperatures, increased extreme heat events, and increased rainfall will become more and more prevalent issues, mitigation is necessary, and the City of Fishers wants to be at the forefront of climate action (IN CCIA Report).



Action Items with this symbol throughout Fishers 2040 are noted as contributing Action Items to the City's ongoing Environmental Working Group.

Formed in 2021, this collaborative group strives to shape a vision for what the City of Fishers can and should do to support environmental sustainability and resiliency. Meeting quarterly, this group assesses internal and external operations of the city to see how Fishers as a municipality can be more sustainable. The EWG focuses on the sustainable actions listed in the Fishers 2040 Comprehensive Plan including Land Use, Housing & Neighborhoods, Transportation, and parks. This is all to promote clean energy and electric vehicles, preserve flood capacity, improve biodiversity, and supply additional methods of waste management to reduce greenhouse gases in the atmosphere and play our city's part in mitigating climate change.

While warmer temperatures, increased extreme heat events, and increased rainfall will become more and more prevalent issues, **mitigation is necessary**, and the **City of Fishers wants to be at the forefront of climate action.**

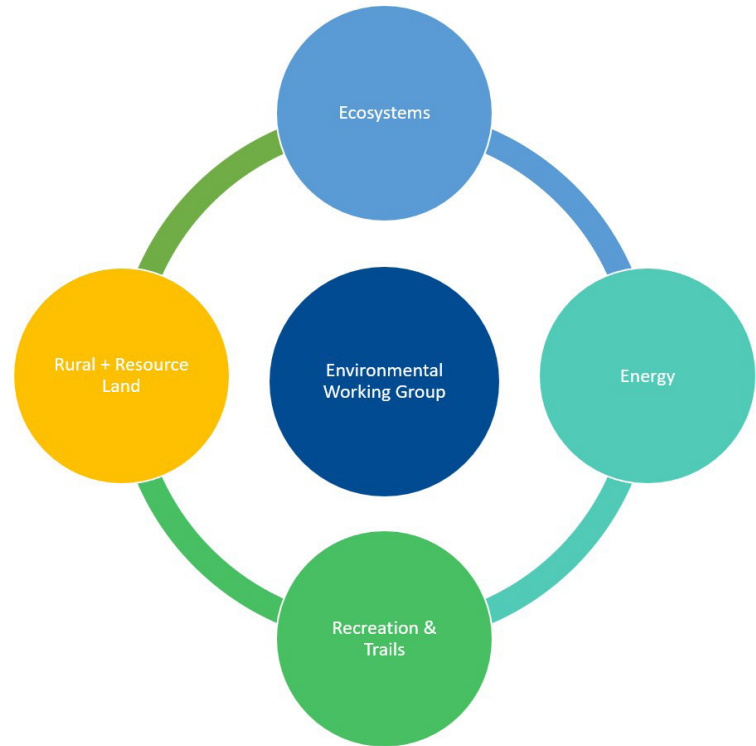


The new DPW trailer that houses the two battery-powered lawn mowers, Spring 2022.

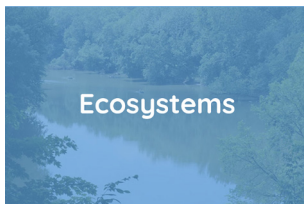
The Fishers Environmental Working is broken into four subgroups that encompasses the various governmental departments and non governmental stakeholders which are:

- Ecosystems
- Energy
- Recreation + Trails and
- Rural + Resource Lands

Structure and objectives are based from the Regional Open Space Strategy (ROSS) Green Futures Research and Design Lave of the



The structure of the Fishers Environmental Working Group includes four subgroups.



Maintain and restore resilience to ecosystems and habitats at multiple scales in the face of a changing climate. Integrate human activities more closely with natural processes; support active resource-based economies; contribute to the identity and health of the region.



Serve an economic function by attracting investment decisions, businesses and people, and support community development efforts as a consideration in all new construction and development. Development should be designed to include and prepare for energy efficient factors.









Create accessible opportunities for recreation and support better mobility by linking parks, open spaces, and community destinations. Conserve energy, reduce green house gas emissions, and maintains biodiversity through habitat conservation and restoration.



Maintain a diverse and resilient landscape of rural and resource lands owned and operated by those that live in or are connected to the city. This landscape provides the food, resources, and ecosystem services we need and preserves our legacy for future generations.

Action Status







-  Underway (started, but not yet complete)
-  Future (not started)
-  Future, then maintenance (yet to be started, would become maintenance)
-  Complete
-  New (Future actions added during the 5-year update in 2021)
-  Maintenance (currently occurring on a repeating basis, to be maintained)



Strategic Actions

Future Land Use













Status Notes Lead by Supported by

	PK-3.3.6. Update the UDO to include standards for protection of lands designated on the open space overlay in the future land use map.			P&Z	
	LU-3.2.4. Study land uses along waterway and other natural resources for environmental protection		New city park along the White River	P&Z	Parks, Eng, Health
	LU-3.4.1. Identify potential changes to land use policies that would improve environmental sustainability and public health.		Solar Panels permitted per UDO, EV Charging Stations required for Multi-Family Developments.	P&Z	

Strategic Actions

Housing & Neighborhoods











Status Notes Lead by Supported by

	HN-5.1.5. Develop a set of best practices the City should pursue to conserve and protect Fishers' natural systems.			P&Z, DPW, Parks	
	HN-5.1.6. Monitor emerging trends in energy technologies to assess whether new products or practices could help to optimize resource management in Fishers.		Drive Clean Indiana Green Fleet Analysis	DPW, BSG	P&Z
	HN-5.1.3. Revise the UDO to encourage the use of low impact development (LID) practices in the design, construction and maintenance of residential neighborhoods, redevelopment sites and in mixed use areas.		LID is also mentioned in Transportation	P&Z	Eng
	HN-2.1.4. Provide an option to lower the overall percentage of open space required in a specific development if it is activated with multiple elements such as public art, recreational amenities, environmental best practices and facilities which promote social interaction for all ages and abilities.		UDO Section 6.15.2. Public Art 25% Open Space Reduction option	P&Z	
	HN-3.1.2. Revise the standards in the UDO to ensure the use of quality building materials and construction practices.			P&Z	
	HN-5.1.8. Revise the UDO to promote green building practices to maximize energy efficiency, waste reduction, pollution prevention and occupant health.			P&Z	

Strategic Actions

Transportation











Status Notes Lead by Supported by

	TR-8.1.4. Evaluate the City's design standards to ensure infrastructure built by new development will have a long life span.			Eng	
	TR-9.5.1. Adopt low-impact development (LID) standards in the UDO.			P&Z	
	TR-9.6.1. Create best practices for EV Charging for multi-family and commercial developments.			P&Z	
	TR-9.6.2. Update UDO to require EV Charging at commercial developments over a certain threshold and define minimum requirements for a EV charging facility.			P&Z	
	TR-9.6.3. Be a resource for existing multi-family and destination commercial developments (Fishers District, TopGolf, etc.) by facilitating and connecting national EV networkers to existing developments.		Drive Clean Indiana Membership	P&Z	

Strategic Actions

Parks

Status Notes Lead by Supported by

	PK-7.2.1. Plant areas of indigenous plantings in some areas of the parks to reduce costs over time and to increase the natural areas in the park system.		Covered 2-acres of turf grass to native plantings at Cumberland Park. 200 native fruit and nut trees and shrubs planted at the AgriPark. Native plantings installed along Nickel Plate Trail.	Parks, DPW	
	PK-7.2.2. Proactively integrate environmentally sustainable best practices and products throughout the parks system such as recycling bins, solar lighting, composting, the use of rain barrels, and educational signage.		Rain Barrel & Composting programs at the Agripark & the Fishers Recycling Events	Parks, DPW	P&Z
	PK-6.2.1. Partner with the Central Indiana Land Trust to lease natural areas to offer public trails and interpretive education.			Parks	Legal
	PK-3.1.2. Develop a park to showcase LID and sustainable design to encourage the community to embrace sustainable practices.		Geist Waterfront Park, park along the White River	Parks	P&Z
	PK-6.2.5. Partner with neighborhood organizations and homeowner associations to identify, digitize and track the privately owned and maintained parks within neighborhoods.			Parks, DPW	P&Z, C&PR



Maintenance Actions and Ongoing Policies

Housing and Neighborhoods

	Status	Notes	Lead by	Supported by
 HN-3.1.4. Conduct outreach with residents and Home Owners Associations to inform and encourage maintenance of detention ponds, trails and both green and gray infrastructure.		Neighborhood Vibrancy Grant & Stormwater Grant	Eng, P&Z	
















Maintenance Actions and Ongoing Policies

Transportation

	Status	Notes	Lead by	Supported by
 TR-9.5.4. Be a resource for the local development community to inform on new standards and receive input.			Eng	

Maintenance Actions and Ongoing Policies

Parks

	Status	Notes	Lead by	Supported by
 PK-3.2.1. Train staff on best practices for the installation and maintenance of sustainable products and practices to optimize their effectiveness and longevity.			Parks, DPW	
 PK-3.2.2. Monitor the use of sustainable products and practices to assess their effectiveness and refine best practices.		Composting at Agripark, smart water meters to reduce water usage, electric mowers	Parks, DPW	P&Z, Eng
 PK-3.2.3. Incorporate and maintain native plantings and no mow areas into the parks, as appropriate.		DPW identified 23 acres of HSE Schools property to mow less frequently.	Parks	C&PR
 PK-3.2.4. Support opportunities for citizen involvement in environmental sustainability, such as providing more opportunities for recycling at city events and around the community.		Keep Fishers Beautiful, Rain Barrel and Composting Programs	C&PR, Parks, DPW	P&Z
 PK-3.3.4. Preserve mature trees and the city's tree canopy through policy requirements, incentives and other innovative measures.		Agripark Tree Nursery, Neighborhood Vibrancy Grant	Parks, P&Z	DPW
 PK-3.3.5. Inventory, monitor and track health of the city's trees and endangered species.		DPW maintains a tree inventory as part of its accreditation status	P&Z, DPW	Parks, IT
 PK-7.2.3. Assess the success of these products and practices to ensure they are achieving the desired outcomes.			Parks, C&PR	BSG
 PK-7.2.4. Pursue grant funding for sustainable products and programs.		2022 IDEM Community Recycling Grant received for Agripark composting program and composting tumblers	P&Z, Eng, Parks, DPW	Controller

FISHERS ARTS & CULTURE COMMISSION

The City of Fishers Common Council established the Fishers Arts & Culture Commission (FACC) with the purpose to "assist the City in becoming a community in which arts and cultural activities are recognized as vital components of community life, valued and promoted for their economic benefits, and represent an integral part of establishing a vibrant community and lifelong learning".



Created in 2021, the FACC Grant Program has awarded over \$92,000 to 28 projects.



The "I in Fishers" by Rachel Kavathe was the Commission's first ribbon cutting in 2019.

Fishers Arts & Culture Commission Vision

"To reflect both what the community is today and what it hopes to be in the future... a **smart, vibrant** and **entrepreneurial** city energized by and experienced through Arts, Architecture, and Culture."

Core Values



INCLUSIVE.



COLLABORATIVE.



AUTHENTIC.



INNOVATIVE.



ENGAGING.



EDUCATIONAL.

Action Status

- Underway (started, but not yet complete)
- Future (not started)
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- Complete
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Big Hairy Audacious Goals

Long Term / Big Picture Goals

	Status	Notes	Lead by	Supported by
FACC-1.1.1. Create a center for Arts and Culture in Fishers that is a iconic location for residents and visitors		2022 Arts & Municipal Complex	C&PR, Parks	
FACC-1.2.1. Incorporating arts and culture experiences into the expansion of trails in Fishers		HEPL, Fairway (Techway), NPT Murals	Parks, P&Z	

“Create center for Arts and Culture in Fishers that is a iconic location for residents and visitors” — Where are we now?

In Fall 2021 The City of Fishers sent out a Request for Qualifications/Proposals for a new combined city hall and arts and culture center, lifting the arts and culture desires from the community center, and relocated them downtown in the heart of Fishers with a new combined multi-use facility.

In April 2022 renderings of the facility were presented to the community with an intended opening in Spring 2024.

“Incorporating arts and culture experiences into the expansion of trails in Fishers” — Where are we now?

In May 2019 the City unveiled the Nickel Plate Trail Master Plan. Slated itself to be a 2040 goal, it helped the community see the game-changing ability of a linear park through our community. In July 2021 The Commission cut the ribbon on the first art installation funded, a mural along the trail. Slated for install in Spring 2023 will be the second co-funded project as part of the Hamilton East Public Library’s \$15M renovation, and a commission funded at the Techway Trailhead.

S.M.A.R.T. Goals

Specific, Measurable, Achievable, Relevant and Time-Bound Goals

	Status	Notes	Lead by	Supported by
FACC-2.1.1. Support at least successful cultural community event and attempt at gaining regional media recognition			FACC	P&Z, Parks, C&PR
FACC-2.2.1. Identify Funding for arts and cultural invitations including:				
FACC-2.2.2. Advocating for increasing the \$50,000 that the Commission receives from City Council			P&Z	
FACC-2.2.3. Promoting other sources of funding for creative and cultural leaders			P&Z	
FACC-2.2.4. Ensuring funding of maintenance for existing public art		Maintenance Program started in 2022	FACC	P&Z

S.M.A.R.T. Goals

Specific, Measurable, Achievable, Relevant and Time-Bound Goals

	Status	Notes	Lead by	Supported by
FACC-2.3.1. Diversify the City’s methods of outreach to support the Commission’s events and work	☰		FACC, P&Z	C&PR
FACC-2.3.2. Are we harnessing all methods of outreach to our underrepresented communities?	☰		FACC	P&Z
FACC-2.3.3. Prior to the 2023 Grant Cycle, identify non-social media ways of communicating past projects and the opportunities they created	☰		P&Z	FACC
FACC-2.3.4. Devise a way to showcase how Planning, C&PR, and Parks intercommunicate with non-profits and grant awardees to make sure they are getting the best opportunity to support their project	☰		FACC, P&Z	C&PR, Parks
FACC-2.4.1. Aggregate data from 2021 and 2022 Grant Cycles to make strategic changes to future events and experiences and;	☰		P&Z	
FACC-2.4.2 Create Key Performance Indicators (KPIs) for: <ol style="list-style-type: none"> 1. Engagement 2. Financial Impact 3. Qualitative Impact 	☰		FACC	P&Z



In Summer 2021 the FACC cut the ribbon on the first art installation funded by the Commission along the NPT, “Blazing the Trail” by Terre Haute artist Becky Hochhalter.

FISHERS ADVISORY COMMITTEE ON DISABILITY

In 2012 the ADA Citizens Task Force was formed to inform staff with accessibility priorities as a requirement of the then Town’s ADA Transition Plan. In 2016 the City recognizes the first March Disability Awareness Month in Fishers and in 2017 was renamed the Fishers Advisory Committee on Disability (FACD) and received the Champions of Inclusion Award from the Indiana Governor’s Council for People with Disabilities in recognition of their efforts.

In February 2022 the City of Fishers City Council codified the Fishers Advisory Committee on Disability with Ordinance No. 022122A. The Committee shall be comprised of nine (9) voting members appointed by the Mayor who are Fishers residents that are at least one of the following: professionals in advocacy, inclusion and service to people with disabilities within the City, people experienced with facing unique challenges by living with a disability as defined by the ADA, an HSE School’s Division of Exceptional Learners employee, a family member or caretaker of an individual living with a disability, a local employer who actively employes a person/people with disabilities, and the City ADA Coordinator.



March Disability Awareness Month has been celebrated in Fishers since 2016.









The Ally Toolkits distributed in March highlight inclusion of residents of all abilities.

The Fishers Advisory Committee on Disability is to...

“assist the City in becoming a community where **inclusion of all abilities** is recognized as a **key component to our vibrancy**; where persons of all abilities are recognized as **vital members of our community**; and where businesses, organizations, residents, and various stakeholders come together to **establish priorities and strategies to address the various challenges** and needs facing the disability community.”

– City of Fishers Ordinance No. 022122A and Chapter 32.62 of the City Code











Action Status

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Duties, Powers & Procedures

The Committee may and shall perform the following:

	Status	Notes	Lead by	Supported by
<p>FACD-1.1.1. Provide Strategic Direction and Guidance for March Disability Awareness Month (MDAM) including:</p> <ul style="list-style-type: none"> FACD-1.1.3. MDAM Kickoff Event FACD-1.1.4. My Point of View (MPOV) Day FACD-1.1.4. Ally Toolkits 	  	<p>2022 MDAM Highlights</p> <ul style="list-style-type: none"> - 200 Toolkits - 83 MPOVD participants Annual Kickoff with Darcy Keith - 4 Awards 7 Events in March 	FACD	City Staff (Planning & Zoning [P&Z], Community & Public Relations [C&PR] and Parks)
<p>FACD-1.2.1. Provide Strategic Direction and Guidance of the following:</p> <ul style="list-style-type: none"> FACD-1.2.2. Fishers ADA Transition Plan FACD-1.2.3. Any similar programming created by the City 	 	Complete an Accessible Housing Report	City Staff (P&Z)	FACD
<p>FACD-1.3.1. Represent the diverse needs and interests of the people with intellectual and development disabilities in the City</p>		FACD Quarterly Meetings	FACD	City Staff (P&Z)
<p>FACD-1.4.1. Review and provide feedback on the City's current services, policies, and practices</p>		Community Engagement & Community Event Updates	City Staff (C&PR, Parks)	FACD
<p>FACD-1.5.1. Provide informed input on the development and assessment of future City projects and services that impact people with intellectual and developmental disabilities</p>			City Staff (P&Z, Parks)	FACD
<p>FACD-1.6.1. Work in partnership with local area employers and community partners to increase employment and meaningful work opportunities of people with intellectual and developmental disabilities in the City</p>		Partner with OneZone on Luncheons and area employers	FACD	
<p>FACD-1.7.1. Collaborate with disability stakeholders, community partners and city leaders to foster a culture of inclusivity and enrich the lives of individuals with intellectual and developmental disabilities and their families</p>		Add events to ThisIsFishers.com and submit blog post ideas highlighting inclusivity	FACD	City Staff (C&PR)

FISHERS ARMED SERVICES COMMISSION

In January 2022 the City of Fishers City Council created the Fishers Armed Services with Ordinance No. I2202I. The purpose of the commission shall further assist the City's efforts of becoming a community where military service is honored and recognized as a key component to our vibrancy. This includes military services being incorporated and promoted in programming, policy decisions, and protocols and to ensure that recognition and appreciation towards military services is woven throughout the community and understood as a critical component to the community's sense of place. Those serving, those who have served, those desiring to serve, and our entire community that enjoys our daily freedom, will be positively impacted by the Commission.

The Commission shall be comprised of eleven (11) members appointed by the Mayor. Seven (7) shall be service-connected residents of Fishers, with five (5) of them being veterans or individuals currently serving in our Armed Forces. The remaining four (4) members shall be, one (1) nominated by the American Legion Post 470, one (1) nominated by the OneZone Chamber of Commerce, and two (2) nominated from the Superintendent of HSE Schools, one faculty member and one student, all who will have two-year terms.



The Gold Star Families Memorial Monument located at the Central Green.









The Commission oversees the City's Veteran's Day and Memorial Day services.

The Fishers Armed Services Commission shall...

"...further assist the City's efforts of becoming a community where **military service is honored and recognized as a key component to our vibrancy**; where military service is incorporated and **promoted in programming, policy decisions, and protocols**; and to ensure that recognition and appreciation towards **military service is woven throughout the community** and understood as a critical component to the community's sense of place."

— City of Fishers Ordinance No. I2202I and Chapter 32.110 of the City Code














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Duties, Powers & Procedures

The Commission may and shall perform the following:

	Status	Notes	Lead by	Supported by
<p>FASC-1.1.1. Provide Strategic Direction and Guidance of the following:</p> <ul style="list-style-type: none"> FASC-1.1.2. Hometown Help for Heroes Program FASC-1.1.3. Gold Star Memorial FASC-1.1.4. Veteran Light Pole Banner Program FASC-1.1.5. Honor a Hero Brick Paver Program FASC-1.1.6. Special Events (Veteran’s Day, Memorial Day, etc.) FASC-1.1.7. Any similar programming created by the City 	     	<p>2021 - Gold Star Memorial installed at Central Green</p> <p>Annual improvements and higher attendance at Special Events</p>	Fishers Armed Services Commission (FASC)	City Staff
<p>FASC-2.1.1. Develop events or programs that:</p> <ul style="list-style-type: none"> FASC-2.1.2. Provide meaningful interactions related to honoring, recognizing, and celebrating military service and the community FASC-2.1.3. Expand the vibrancy that accompanies armed forces recognition to individuals not currently participating in this aspect of the community. 	 		FASC	City Staff
<p>FASC-3.1.1. Develop outreach initiatives to:</p> <ul style="list-style-type: none"> FASC-3.1.2. Establish a listing of veteran’s and family currently serving in our community FASC-3.1.3. Connect with other organizations or groups to build alliances and collaborate on opportunities to further promote the Commission’s goals. 	 		FASC	City Staff
<p>FASC-4.1.1. Develop procedures and protocols for the City, which may include:</p> <ul style="list-style-type: none"> FASC-4.1.2. Actions related to recognizing resident’s entering military service, achievements during, or leaving military service FASC-4.1.3. Actions related to recognizing organizations or companies supporting military service FASC-4.1.4. Actions related to recognizing significant military events 	  	HSE Schools to recognize entering military service at Graduations	FASC	City Staff

FISHERS MENTAL HEALTH ACTION TEAMS



**FISHERS
HEALTH DEPARTMENT**

Since 2014, the City of Fishers has been committed to developing a preventative approach to mental health and wellbeing within the community. The City's initial work focused on Outreach and Education, Public Safety, and Youth Suicide Prevention. Early improvements included the Stigma Free Fishers campaign, HSE Schools' mental health support, and public safety training and transformation including the Mobile Integrated Health program. The City's mental health efforts are led by the Fishers Mental Health Advisory Committee and its four Mental Health Action Teams that are under the direction of the Fishers Health Department. Formed in 2023 the four Mental Health Action Teams foster collaboration among all City departments.

These teams include: People, Place, Purpose, and Prevention Resources.

The People team focuses on belonging, social connectedness, positive relationships, and a sense of community.

The Place team intentionally creates a built environment that fosters mental health.

The Purpose team includes the concept of the "your why", mattering, opportunity, economic stability, employment, faith, and volunteerism.

The Prevention Resources team increases access to services and resources that proactively enhance mental health and wellbeing. The Purpose team includes the concept of the "your why", mattering, opportunity, economic stability, employment, faith, and volunteerism.



Credible Mind in partnership with Stigma Free Fishers is a resource rich website for all things



Action Items with this symbol are noted as contributing Action Items to the City's ongoing Mental Health Action Group.

PEOPLE

“Building a socially connected community by intentionally enhancing opportunities for belonging.”

Objectives include the implementation of a system that ensures city programs promote social connectiveness and belonging by designing programs that organically build new social connections. These should also foster new connections through interactive opportunities, to explore shared interests, the natural environment, cultural experiences, and neighborhoods. Activities should also provide outreach for adults who are risk of social isolation and youth who would benefit from positive adult mentors.



PLACE

“Building infrastructure for a healthy Fishers”

Objectives include the integration of mental health into the Fishers 2040 and UDO by designing positive mental health into the community and built environment. Ensure that the City of Fishers infrastructure development and planning process consistently and routinely supports health, mental health, and wellness goals that result in significant enhancements to the built environment. Construct infrastructure for a healthy Fishers that makes it easier to make healthier choices and habits in our daily lives.



PREVENTION RESOURCES

“To connect our community members and partners to evidence-informed resources, services and opportunities that both destigmatize and promote the mental health and wellness of Fishers residents.”

Objectives include providing resources for Fishers residents to utilize preventative strategies to proactively promote wellness and prevent mental illness in self and others. Enhance the Stigma Free Fishers website to include the Credible Mind tool as well as a robust inventory of local resources. The Credible Mind tool includes mental health self-assessments, videos, resources, and articles.



PURPOSE

To foster a community environment that helps people explore and find their passion, purpose, and a sense of belonging.”

Objectives include the ability demonstrate how purpose is connected to mental health and share opportunities to foster purpose built decision-making and to make a difference. Includes design learning, purpose-driven, and economic opportunities while identifying resources and providing tools to employers to enhance workplace mental health, work-life harmony and purpose and mattering in youth.

