

**FISHERS CITY GOVERNMENT ACADEMY PROGRAM RELEASE AND AGREEMENT TO HOLD
HARMLESS AND INDEMNIFY**

WHEREAS, the City of Fishers, Hamilton County, Indiana (“City”) conducts the City Government Academy (“Academy”) which provides first-hand experiences for Fishers residents (18+) to explore local government and learn from community leaders and public service professionals;

WHEREAS, participants of the Academy will engage in various activities, more specifically defined in the Memorandum of Understanding, attached hereto and incorporated herein, that may pose a risk of harm to the participants in such activities (“Academy Activities”); and

WHEREAS, in consideration of _____ (“Participant”) being allowed to participate in Academy Activities, Participant desires to hold City, its officers, directors, agents and employees (collectively, “Releasees”) harmless and indemnify Releasees for claims that may arise out of or related to the Academy Activities.

NOW, THEREFORE, in consideration of the foregoing, the mutual covenants and agreements herein contained, and other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, Participant does hereby agree as follows:

HOLD HARMLESS & INDEMNITY

I acknowledge and agree that participation in Academy Activities is entirely voluntary and that in consideration for my participation in Academy Activities, I hereby agree to release, hold harmless and indemnify the City its officers, directors, agents and employees from any and all damages or claims of any nature whatsoever arising out of my participation in the Academy Activities. On behalf of myself, my estate, assigns, and heirs, I do hereby indemnify and hold the City, its officers, directors, agents and employees harmless from any damage or liability incurred by City, its trustees, officers, directors, agents, employees or third parties as a result of my participation in Academy Activities for any costs or expenses including but not limited to hospital and medical expenses, legal and defense costs (including, without limitation, reasonable attorneys’ fees) as well as settlements, judgments, fines and penalties of any nature whatsoever which may be incurred as a result of my participation in Academy Activities.

I understand that any photographs taken at Academy activities will be used in marketing efforts online, in print and for future use.

Participant’s Signature

Participant’s Printed Name

Dated: _____

City of Fishers – City Government Academy Memorandum of Understanding

The City Government Academy (CGA) offers the opportunity to build community awareness, provide hands-on learning opportunities, and educate Fishers residents about the functions of the public sector and their city staff. As a member of the City Government Academy, participants will learn from community leaders and professionals in city government. Participants will may also participate in real-life scenarios and will also have the option to opt out of any of the activities.

Members of the City Government Academy are expected to conduct themselves in a manner that is positive for themselves, their families, and their community. The following requirements to participate shall always apply throughout the member's involvement:

1. CGA members must be 18 or older.
2. CGA members must live in Fishers.
3. CGA members must attend the orientation session and not miss more than two other regular sessions, must complete a volunteer project, and must attend at least one City of Fishers public board, committee, or commission meeting during the course of the Academy. **Failure to meet these requirements will forfeit receiving the completion certificate.** Absences must be excused by the Community Outreach Manager.
4. CGA members must abide by the following code of conduct:
 - a. CGA members are expected to abide by all local laws and regulations, as well as policies of any facility that hosts academy activities.
 - b. CGA members must respect the property of others as well as the property of any facility that hosts Academy activities. Any damage caused by a member must be paid by that member.
 - c. CGA members are considered public officials and should carry themselves in a professional and ethical manner, including outside of academy meetings.
 - d. CGA members are expected to represent themselves and the City Government Academy in a professional and appropriate manner on social media. Members must not post any content that disparages other members, proceedings of meetings/activities, and/or the academy itself.
 - e. CGA members will be open with expressing ideas in a safe environment. All members will be respectful of each other's ideas and suggestions.

Participant's Signature

Participant's Printed Name

Dated: _____